

**RESUME
OF
MRS. ISHITA ROY**

Assistant Professor, Department of Management
Studies, Bangabandhu Sheikh Mujibur Rahman
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Identifiers:

Google Scholar:

https://scholar.google.com/citations?hl=en&user=T3_NILUAAAAJ

Research Interests:

Workplace safety, Human resource management, Work-family
Balance

Academic Job Experience: Assistant Professor, Department of Management Studies,
Bangabandhu Sheikh Mujibur Rahman Science and Technology
University, Gopalganj, Dhaka, Bangladesh. 25th October, 2015 to
Present.

Lecturer, Department of Management Studies, Bangabandhu Sheikh
Mujibur Rahman Science and Technology University, Gopalganj,
Dhaka, Bangladesh. 31st August, 2014 to 24th October, 2015.

Assistant professor, Faculty of Business Administration,
University of Development Alternative (UODA), Dhaka,
Bangladesh. From 1st January 2011 to 30th August 2014.

Lecturer, Faculty of Business Administration, University of
Development Alternative (UODA), Dhaka, Bangladesh. From 2nd
May 2003 to 31st December 2010.

Education:

PhD., Major in Human Resource management, Department of
Management Studies, Bangabandhu Sheikh Mujibur Rahman
Science and Technology University, Gopalganj
Dhaka, Bangladesh Year- 2017-On going

MBA, Major in Human Resource Management (HRM), Dept. of
Management Studies, University of Dhaka, Bangladesh, Year-1999

BBA, Major in Management Studies, Dept. of Management Studies,
University of Dhaka, Bangladesh, Year-1998

HSC, Bharateswari Homes College, Tangail, Bangladesh, Year-1994

SSC, Bharateswari Homes School, Tangail, Bangladesh, Year-1992

Administrative Experience:

Working as Provost, Bangamata Sheikh Fazilatunnessa Mujib Hall, Bangabandhu Sheikh Mujibur Rahman Science and Technology University, Gopalganj Period of Service: From 16th April 2016 to present

Worked as an Assistant Provost, Bangamata Sheikh Fazilatunnessa Mujib Hall, Bangabandhu Sheikh Mujibur Rahman Science and Technology University, Gopalganj Period of Service: From 16th April 2016 to present.

Worked as Co-coordinator of BBA & MBA Program, Faculty of Business Administration, (UODA), Period of Service: From 2nd March 2009 to 30th August 2014.

Research Publications:

1) Published (Book):

1. Principle of Finance : Nadi Publication

2) Published (Journal/ Article)

- a) Ishita Roy & Amit Kumar Sarker (2013). *Early Marriage Impact on Female's Health and Their Satisfactory Level : A Distinctive Analytical Study in Bangladesh* , International Journal of science and Research ISSN(IJSR), ISSN (online):2319-7064 volume 5 Issue 3, March 2013, www.ijsr.net Paper ID:NOV161827
- b) Ishita Roy (2016), *THE SOCIO-ECONOMIC CONTRIBUTION OF WOMEN ENTREPRENEUR IN BANGLADESH*, International Journal of Economics , Commerce and Management, United Kingdom ,ISSN 2348 0386, Vol: IV , Issue 6 , June 2016
- c) Ishita Roy & Pronab Biswas (2016), *Role of Microcredit on the Education: A Study on NGOs in Bangladesh*, ISSN2304-2613(print);ISSN 2035-8730(online)
- d) Md. Uzzal Hossain & Ishita Roy , *Human Capital Management: The New Competitive Approach*, International Journal of Economics , Commerce and Management, United Kingdom , Vol .IV , Issue 5 , May 2016; ISSN 2348-0386; <http://ijecm.co.uk/>
- e) Ishita Roy , Somaiya Sarwar , Amit Kumar Sarker , Abul Hossain , *Women's Participation in Non Sectors : A Critical Perception of Family , Bangladesh* , International Journal of Social Impact , ISSN:2455-670X, ISBN : 978-1-36547905-2; Volume 1, Issue 4 , DIP : 187.02.018/20160104 ;www.ijsi.in |October-December,2016 |

- f) Ishita Roy , Tanzil Al Raquib , Amit Kumar Sarker (January 12 ,2017) *Contribution of NGOs for Socio-Economic Development in Bangladesh*, Science Journal of Business and Management ;Vol. 5 , No.1,2017,pp.1-8. dio :10.11648/j.sjbm.20170501.11 ISSN :2331-06926(print); ISSN :2331-0634(online)
- g) Ishita Roy , Amit Kumar Sarker & Swapna Chowdhury , *Corporate Social Responsibility Practice in Bangladesh : A Statistical Analysis on State-Owned & Private Commercial Banks* ,Economic World , July –Aug. 2017, Vol. 5 No. 4,322-332 dio : 10.17265/2328-7144/2017.04.005 on DAVID Publishing
- h) Ishita Roy & Shuvhon Kumar Pall *Training Situation and its Impact on Banking Operation in Bangladesh: A Study on Dhaka City*, **Global Journal of Management and Business Research: A Administration and Management**, Volume 20 Issue 6 Version 1.0 Year 2020 Online ISSN: 2249-4588 & Print ISSN: 0975-5853
- i) Ishita Roy, Somaiyah Sarwar, Uzzal Sarkar *Theoretical Framework and Case Analysis of Employee Turnover Intention in Bangladesh*: IOSR Journal of Business and Management, Volume 22 Issue 6, International Organization of Scientific Research, Pages 34-47

3) Accepted for Publications

1. Ishita Roy , *Impact of Training on Job Satisfaction : A study on Some Selected Banks in Bangladesh*, “সমাজ ও প্রগতি” ও Society and Progress , Vol. 2 Issue 1(June 2016) BILWABS , BSMRSTU, Bangladesh

4) Conference paper

1. Ishita Roy & Uzzal Sarkar , *Life Satisfaction of Service Women & Housewives - A Special Case Study in Bangladesh*,(25-26,2016), Journal of Thai Interdisciplinary Research ,ISSN: 2465-3837 , Page : 65-71

5) On Going

1. Problem and Prospects of Rural Entrepreneurs: A study on Some Rural Entrepreneur in Bangladesh.
2. Work-life Support Policy and its Impact on Employee Wellbeing.
3. Smartphone Addiction and its Impact.
4. Employer Safety Obligations, Safety Climate, and Safety Behaviors in the Ready-Made Garment Context in Bangladesh

Research Supervision Experience

Supervised 20 thesis of MBA students of BSMRSTU in completing their final year internship project report.

International Conference:

- Attended 6th Annual SAF GAMES Dhaka, 1993.
- Three-day workshop on “Market Access and Market Analysis Tools” arranged by Unilever Bangladesh Ltd
- 4 months Internship on Uttara Bank, Satmasjid Road Branch, Dhaka, Bangladesh
- Arranged a corporate visit to MBL for BBA students
- Participated a seminar on research and development in UODA on 7th April 2011

Expertise in Software: Structural Equation Modeling - AMOS, Partial Least Square (SmartPLS), SPSS, STATA.

Professional Training: *Completed Basic Computer courses on Windows 2007, MS-Word, MS-Excel, MS-PowerPoint, MS-Access from Dhaka University Computer Association (DUCA).*

Professional References: **Md. Sahidur Rahman, Professor,**
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